



COMPENSATION PLAN TRAINING

Earnings Disclaimer

The Company does not guarantee any level of income or success to its Brand Ambassadors. An individual's earnings will depend on personal effort, skill, dedication, and the ability to build and support a sales network. Any examples of income or success shared by the Company or its Brand Ambassadors are not typical and are for illustrative purposes only.



DREAMTRIPS

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DREAMTRIPS

6 Ways To Get Paid

First Order Bonus

Team Commissions

Check Match

Rank Up Bonus

Rank Maintenance Bonus

Travel Dollar Bonus



A hand is holding a dark blue folder with the 'DREAMTRIPS' logo, which includes a palm tree icon. The folder is positioned next to an airplane window. Through the window, a view of white clouds against a blue sky is visible. The overall background of the image is a deep blue gradient.

STOP!

Pre-Flight Check List

1. Become Active
2. Become Binary Qualified
3. Fast Start Qualify
4. Get 4 Pay No More

DREAMTRIPS

Become Active

50 PV

PV = Personal Volume

OR

150 PQV

PQV = Personal Qualifying Volume

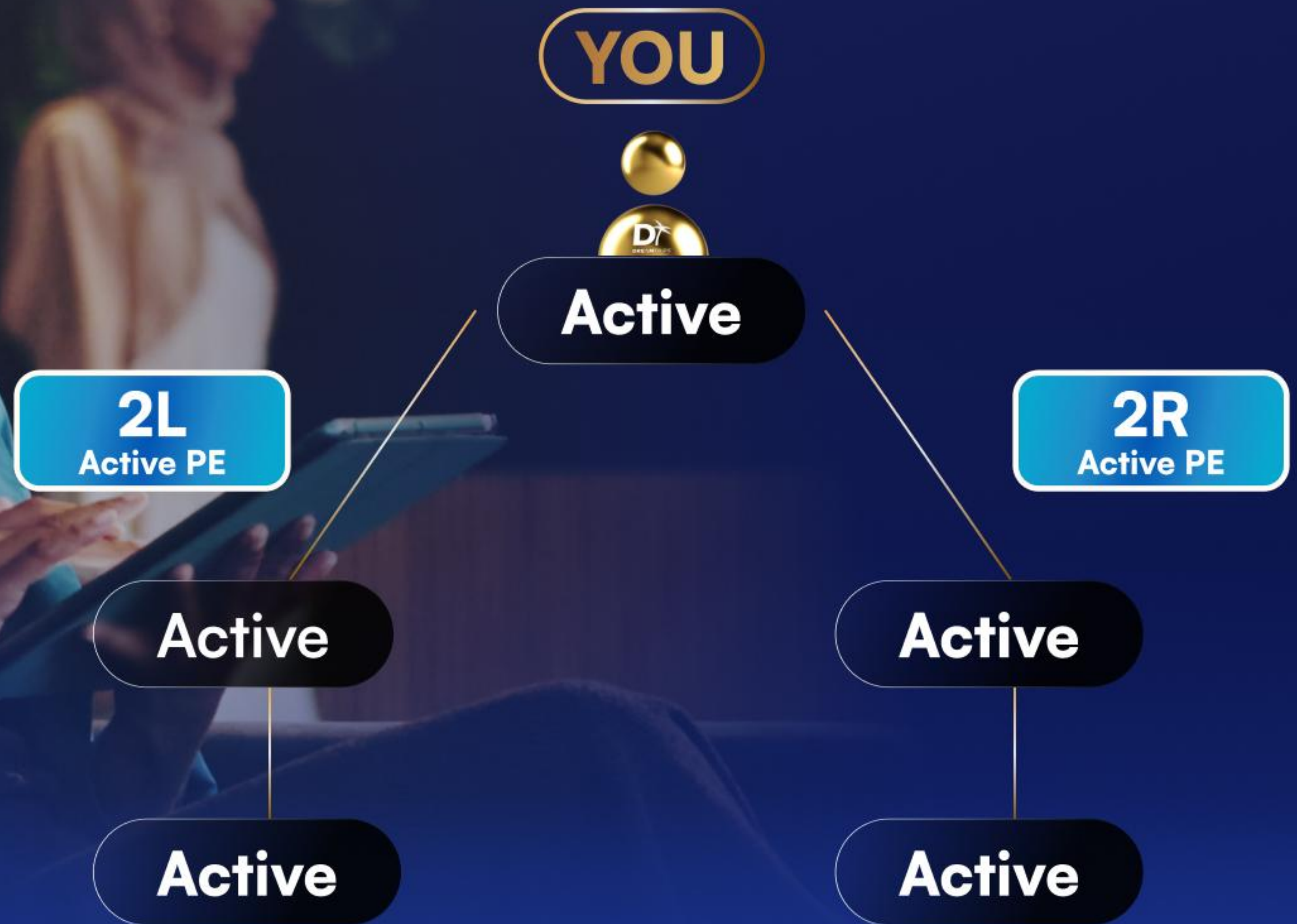
PQV= Your Personal Purchases And Your Personal Members

ACTIVE = A Brand Ambassador Is Considered Active For A Commission Period When They Have Generated A Minimum Of 50 PV In The Previous Four (4) Consecutive Weekly Commission Periods And Have Paid The Annual Brand Ambassador Fee

DREAMTRIPS

Binary Qualified

BINARY QUALIFIED: Become binary qualified when you personally enroll 4 Active Brand Ambassadors and place two on your left and right team in your binary tree.



Enrollment Packs / Membership Levels



BUSINESS CLASS



- ✓ 200 CV (One-Time)
- ✓ 50 CV Monthly



FOUNDERS LEVEL



- ✓ 400 CV (One-Time)
- ✓ 108 CV (Monthly)

Commissionable Volume (CV). DreamTrips Memberships Have CV That Is Created Upon Their Successful Purchase. This CV Is Used For Both Rank Qualifications And For Team Commissions.

FIRST ORDER BONUS

FOB=20%

The First Order Bonus Is One Of The Six Compensation Types Available In The Rewards Program. The First Order Bonus Is Earned On The Initial Purchase Of A Business Class Or Founders Level Membership. You Can Start Earning Money Right Away! Earn A First Order Bonus For Each Personally Enrolled Member With No Limits On The Number Of Members You Can Enroll.



BUSINESS CLASS

$200 \text{ CV} \times 20\% = \40

You Enroll 10 $\times$ \$40 = **\$400**



FOUNDERS LEVEL

$400 \text{ CV} \times 20\% = \80

You Enroll 10 $\times$ \$80 = **\$800**

All Business Class And Founders Level Memberships Pay The Same \$40 And \$80 FOB Respectively

DREAMTRIPS

Fast Start Qualify

Earn Your Start Up Cost Back In Your First 30 Days

Personally Enroll 4 Enrollment Packs At Your
Level Or Higher And Earn Your Money Back
Fast Start Bonus = \$140 - \$280

The Fast Start Bonus (FSB) Is Only Available To Newly Enrolled Brand Ambassadors In
Their First 30 Days After Enrollment. If, During That Period, A New Brand Ambassador
Enrolls 4 Enrollment Packs At Their Level Or Higher, They Will Earn Their Fast Start Bonus.
This Is A One-Time Bonus.



**You Enroll 4
Business
Class Packs:**

FOB \$40 × 4 = \$160

Fast Start Bonus = \$140

Total Earned = \$300



**You Enroll 4
Founders
Level Packs:**

FOB \$80 × 4 = \$320

Fast Start Bonus = \$280

Total Earned = \$600

The Qualification Period Is 30 Days
From The Day Of Enrollment

DREAMTRIPS

GET 4 PAY NO MORE
REFER 4 MEMBERS AND YOUR MEMBERSHIP IS FREE!

Enroll Four Members At Your Level Membership Or Higher
And Your Next Months Membership Is Free



*See program rules for more details.

Rank Requirements

- ✈️ Must personally sponsor at least 2 Active Brand Ambassadors on the left & at least 2 active Brand Ambassadors on the right (can be more).
- ✈️ Rank Volume Requirement uses the 45% / 45% / 10% rule:
 - A Maximum of 45% RQV can count from one enrollment leg.
 - A Maximum of 45% RQV from another enrollment leg.
 - At least 10% RQV of enrollment volume must come from the big leg.

Rank Name	*PQV	Left/Right	RQV	Leg 1 (45% Max)	Leg 2 (45% Max)	Leg 3 (10%)
Brand Ambassador	-	-	-	-	-	-
Sr. Brand Ambassador	50	1 L / 1 R	-	-	-	-
Traveler 1K	50	2 L / 2 R	1,000	450	450	100
Traveler 5K	50	2 L / 2 R	5,000	2,250	2,250	500
Traveler 10K	50	2 L / 2 R	10,000	4,500	4,500	1,000
Traveler 25K	100	2 L / 2 R	25,000	11,250	11,250	2,500
Voyager 50K	100	2 L / 2 R	50,000	22,500	22,500	5,000
Voyager 100K	100	2 L / 2 R	100,000	45,000	45,000	10,000
Global 250K	100	2 L / 2 R	250,000	112,500	112,500	25,000
Global 500K	100	2 L / 2 R	500,000	225,000	225,000	50,000
Global 1M	100	2 L / 2 R	1,000,000	450,000	450,000	100,000
Global 2.5M	100	2 L / 2 R	2,500,000	1,125,000	1,125,000	250,000
Atlas 5M	100	2 L / 2 R	5,000,000	2,250,000	2,250,000	500,000

*Can also be met with 150 PQV

Binary Pay

EXAMPLE

Traveler 10k = **15%** Binary Pay

Rank Name	Binary %	RQV	Binary Weekly Cap
Brand Ambassador	-	-	-
Sr. Brand Ambassador	-	-	-
Traveler 1K	10%	1,000	\$500
Traveler 5K	15%	5,000	\$1,000
Traveler 10K	15%	10,000	\$2,000
Traveler 25K	15%	25,000	\$3,500
Voyager 50K	15%	50,000	\$5,000
Voyager 100K	15%	100,000	\$10,000
Global 250K	15%	250,000	\$15,000
Global 500K	15%	500,000	\$20,000
Global 1M	18%	1,000,000	\$25,000
Global 2.5M	18%	2,500,000	\$50,000
Atlas 5M	20%	5,000,000	\$100,000



PAY LEG AND PAY LEG VOLUME: The Pay leg is the team in your binary tree that has the lesser CV during the given commission period. The total CV in that team, plus any available PQV, is your total CV for the commission period. If qualified, you are paid a percentage of that CV as team commissions.

Binary Team Commissions

*If the Active Requirement is not met during 1 week, the Carry Forward volume will still carry forward, but no Team Commissions will be paid.

*If the Active Requirement is not met during 2 weeks, all Pay Leg Volume flushes and resets to zero and no Team Commissions will be paid.

TEAM COMMISSIONS

The Team Commission is a residual bonus based on your Binary Structure. A Brand Ambassador may earn between 10—20% Commissions paid on their Pay Leg Volume in any Commission Period they qualify to earn this Bonus. The Pay Leg Volume is used, and the percentage paid out is dependent upon the Rank the Brand Ambassador has qualified for during the corresponding Qualification Period.

TO QUALIFY FOR TEAM COMMISSIONS, YOU MUST:

Be an Active Brand Ambassador, personally enroll 4 brand ambassadors, placing two on the left leg and two on the right leg, who are also Active.

Check Match

The Check Match Bonus rewards qualified Brand Ambassadors for mentoring and developing their personally enrolled team members. This bonus is based on a percentage of the Binary Pay earned by those personally enrolled Brand Ambassadors (and, in some cases, their downline Brand Ambassadors up to multiple generations).

The Check Match is calculated as a percentage of the weekly Binary Commissions earned by the qualifying Brand Ambassador's personally sponsored team. The percentage and number of generations eligible for payout are determined by the Brand Ambassador's achieved rank and qualification level. This bonus encourages leadership development and supports the principle that long-term success is achieved through helping others succeed within the Binary structure.

Rank Name	Generation	Check Match Bonus
Brand Ambassador	Check Match On Personal Enrollments	20%
Sr. Brand Ambassador	-	-
Traveler 1K	-	-
Traveler 5K	-	-
Traveler 10K	1	5%
Traveler 25K	2	5%
Voyager 50K	3	5%
Voyager 100K	4	3%
Global 250K	5	3%
Global 500K	6	1%
Global 1M	6	1%
Global 2.5M	6	1%
Atlas 5M	6	1%

A Generation Is Defined As An Active 1K In Your PE Team

*Must be binary qualified to receive check match bonus

Generational Check Match

A Generation Is Defined By A Brand Ambassador Who Has Achieved The Rank Of 1K.

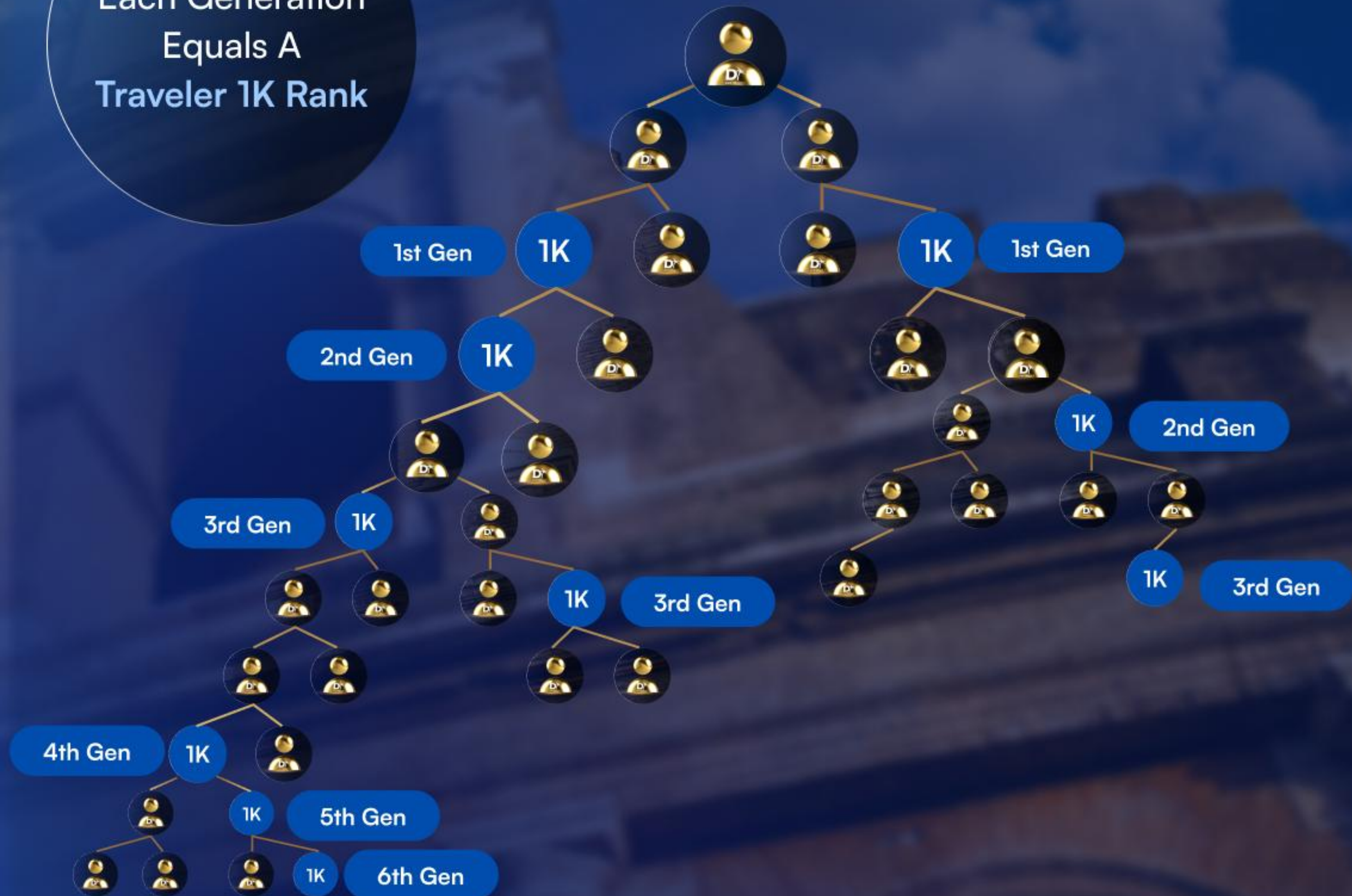
Your First Generation Starts From Your Personally Enrolled Brand Ambassador Down To The First-Ranked Brand Ambassador In Your Enrollment Tree.

Your Second Generation Starts At The Bottom Of The First Generation And Runs Down Through Your Enrollment Tree To The Next-Ranked 1K Brand Ambassador.

All Further Generations Follow The Same Procedure.

Example

Each Generation Equals A Traveler 1K Rank



One-Time Rank Bonus & Weekly Rank Maintenance Bonus

Rank Name	One-Time Bonus**	Weekly Bonus	Monthly Total 4/Weeks	Maintenance Period	Installments
Brand Ambassador	-	-	-	-	
Sr. Brand Ambassador	-	-	-	-	
Traveler 1K	\$100	\$12.50	\$50	First Time	1
Traveler 5K	\$500	\$37.50	\$150	First Time	1
Traveler 10K	\$1,000	\$62.50	\$250	First Time	1
Traveler 25K	\$2,500	\$125	\$500	First Time	1
Voyager 50K	\$5,000 Travel Dollars	\$250	\$1,000	8 of 10 weeks (2 grace weeks)	1
Voyager 100K	\$10,000	\$500	\$2,000	8 of 10 weeks (2 grace weeks)	4
Global 250K	\$25,000	\$500	\$2,000	12 of 15 weeks (3 grace weeks)	8
Global 500K	\$50,000	\$1,250	\$5,000	12 of 15 weeks (3 grace weeks)	8
Global 1M	\$100,000 Jet Card	\$3,750	\$15,000	12 of 15 weeks (3 grace weeks)	1
Global 2.5M	Four Seasons by Jet	\$6,250	\$25,000	12 of 15 weeks (3 grace weeks)	1
Atlas 5M	DreamTrips Villa	\$12,500	\$50,000	16 of 20 weeks (4 grace weeks)	1

*Traveler 1K - 25K one-time rank bonuses have no maintenance period

**When achieving the rank of traveler 50K or higher, you must maintain the rank for 8-16 weeks, depending on the bonus level

TRAVEL DOLLARS

Rank Name	Weekly Travel Dollars	Monthly Total / 4-Weeks
Brand Ambassador	-	-
Sr. Brand Ambassador	-	-
Traveler 1K	-	-
Traveler 5K	\$50	\$200
Traveler 10K	\$75	\$300
Traveler 25K	\$125	\$500
Voyager 50K	\$250	\$1,000
Voyager 100K	\$500	\$2,000
Global 250K	\$1,250	\$,5000
Global 500K	\$2,500	\$10,000
Global 1M	\$5,000	\$20,000
Global 2.5M	\$5,000	\$20,000
Atlas 5M	\$5,000	\$20,000

Travel Dollars Rules

Earning & Display: Travel Dollars Earned Under The DreamTrips Compensation Plan Will Appear In Your Account On The DreamTrips Travel Booking Portal. Value: Each \$1 In

Usage: Travel Dollars May Be Applied To Reduce The Price Of—Or Pay In Full, Depending On Balance—Any Travel Products Listed On The Booking Portal, Including DreamTrips, Hotels, Condos, Rental Cars, And More.

Timing: Travel Dollars May Only Be Used For Travel Booked After The Date They Are Reflected In Your Account Balance.

Taxes & Fees: Travel Dollars May Only Be Used To Offset Base Travel Fares And Cannot Be Applied To Taxes, Government Fees, Or Other Non-Commissionable Charges. **Expiration:** Travel Dollars Expire 18 Months After Issuance And Have No Cash Value.

Non-Transferable: Travel Dollars Are Non-Transferable And May Not Be Redeemed For Cash Or Applied Outside The DreamTrips Travel Booking Portal.

TRAVEL DOLLARS - All Unused Travel Dollars Are Forfeited Immediately Upon Termination Or Cancellation Of The Brand Ambassador's DreamTrips Membership For Any Reason.

Rank Rewards Bonus

Traveler 5k



Traveler 10k



Traveler 25k



Voyager 50k



Voyager 100k



Global 250k



Global 500k



Global 1m



Global 2.5m



Atlas 5m



FOUNDERS MEMBERSHIP

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Memberships (On Each Side)	Reorders (Monthly)**	Earned Rank
2 / 2	\$653*	Traveler 1K
23 / 23	\$722.60	Traveler 5K
46 / 46	\$1,295.20	Traveler 10K
116 / 116	\$2,879.20	Traveler 25K
231 / 231	\$5,742.20	Traveler 50K
463 / 463	\$11,500.60	Global 100K
1157 / 1157	\$25,743.40	Global 250K
2315 / 2315	\$52,503.00	Global 500K
4630 / 4630	\$125,007.20	Global 1 Million
11574 / 11574	\$269,998.56	Global 2.5 Million
23148 / 23148	\$569,996.80	Atlas 5 Million

*Includes FOB and FSB plus Residuals.

**Includes Rank Maintenance Bonus & Travel Dollars.

RANK REQUIREMENTS

Rank Name	*PV	RQV	Leg 1 (45% Max)	Leg 2 (45% Max)	Leg 3 (10%)	Weekly Bonus	One-Time Rank Bonus	Weekly Travel Dollar Bonus	Left/Right
Brand Ambassador	-	-	-	-	-	-	-	-	-
Sr. Brand Ambassador	*50	-	-	-	-	-	-	-	1 L / 1 R
Traveler 1K	*50	1,000	450	450	100	\$12.50	\$100	-	2 L / 2 R
Traveler 5K	*50	5,000	2,250	2,250	500	\$37.50	\$500	\$50.00	2 L / 2 R
Traveler 10K	*50	10,000	4,500	4,500	1,000	\$62.50	\$1,000	\$75.00	2 L / 2 R
Traveler 25K	**100	25,000	11,250	11,250	2,500	\$125	\$2,500	\$125	2 L / 2 R
Voyager 50K	**100	50,000	22,500	22,500	5,000	\$250	\$5,000 Travel Dollars	\$250	2 L / 2 R
Voyager 100K	**100	100,000	45,000	45,000	10,000	\$500	\$10,000	\$500	2 L / 2 R
Global 250K	**100	250,000	112,500	112,500	25,000	\$500	\$25,000	\$1,250	2 L / 2 R
Global 500K	**100	500,000	225,000	225,000	50,000	\$1,250	\$50,000	\$2,500	2 L / 2 R
Global 1M	**100	1,000,000	450,000	450,000	100,000	\$3,750	\$100,000 Jet Card	\$5,000	2 L / 2 R
Global 2.5M	**100	2,500,000	1,125,000	1,125,000	250,000	\$6,250	Four Season by Jet	\$5,000	2 L / 2 R
Atlas 5M	**100	5,000,000	2,250,000	2,250,000	500,000	\$12,500	DreamTrips Villa	\$5,000	2 L / 2 R

A Minimum Of 10% Of Your Rank Qualifying Volume Must Be Personally Enrolled In Your Big Leg

*Can also be met with 150 PQV ** Can also be met with 300 PQV

Terms and Definitions

ACTIVE - A Brand Ambassador is considered Active for a Commission Period when they have generated a minimum of 50 PV / 150 PQV and will remain active throughout the 4-week commission cycle.

INACTIVE- A Brand Ambassador becomes Inactive when they do not generate at least 50 PV or 150 PQV during the previous four (4) consecutive weekly Commission Periods. Brand Ambassadors are given a grace period of three (3) days to generate (50) PV or 150 PQV once they become Inactive before they forfeit their Rank Qualifications..

BRAND AMBASSADOR - A Brand Ambassador is an independent affiliate who sells DreamTrips memberships and earns commissions for referring others.

DREAMTRIPS MEMBER - Is a customer who uses DreamTrips products only and can earn a free monthly membership for referring others.

ENROLLER - An Enroller is a Brand Ambassador who introduces and enrolls another Brand Ambassador or Member.

PERSONAL VOLUME (PV) - Refers to the volume generated when a brand ambassador purchases a DreamTrips membership for their own personal use.

PERSONAL QUALIFYING VOLUME (PQV) - Is the volume generated from your personally enrolled Members.

COMMISSIONABLE VOLUME (CV) - Refers to the volume generated from the sale of DreamTrips memberships. DreamTrips memberships have CV that is created upon their successful purchase. This CV is used for both Rank Qualifications and for Team Commissions.

RANK QUALIFYING VOLUME (RQV) - Is the CV generated from your enrollment tree. Leg rule applies.

Terms and Definitions

CARRY FORWARD VOLUME (CFV) - Carry Forward Volume is Volume not included in commission calculations from the Big Team AFTER Team Commissions are calculated for a Commission Period. This Volume "holds", or is Carried Forward, for use in future Commission Periods. Carry Forward Volume always remains on the Team it originates from. For all future Commission Periods, Carry Forward Volume is added to the Total Volume generated on that Team during that Commission Period.

*Carry Forward Volume will be removed the earlier of 14 days after a Brand Ambassador becomes Inactive or 12 months after the original transaction.

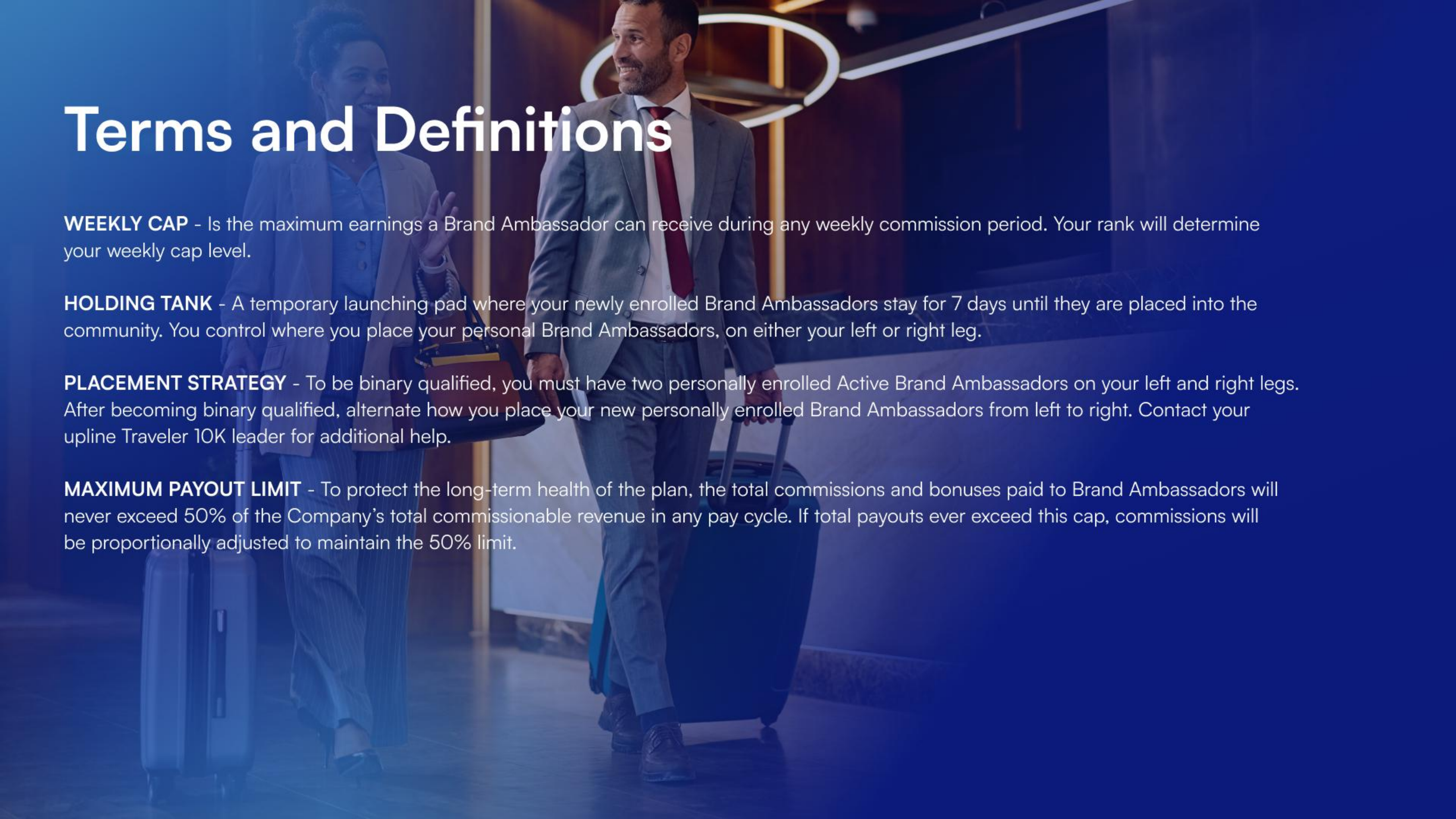
COMMISSION PERIOD - The Commission Period is defined as one week. Each Commission Period runs from Friday at 12:00:00 am — Thursday at 11:59:59 pm Central Time.

ENROLLMENT TREE - Your enrollment tree comprises your personally enrolled Brand Ambassadors, their teams, and Members.

LEG RULE - For rank qualification purposes, the CV from anyone for your personally enrolled legs can't contribute more than the max leg volume for the corresponding rank.

BIG LEG - The leg in your binary structure that has the greatest amount of volume in a specific commission period.

PAY LEG - The leg in your binary structure that has the lesser amount of volume in a specific commission period. Binary team commissions will be calculated on your pay leg.

A man and a woman in business attire are walking through a modern airport terminal. The woman is on the left, wearing a light blue blazer and striped pants, carrying a black handbag and pulling a light blue suitcase. The man is on the right, wearing a grey suit and a red tie, pulling a dark blue suitcase. They are both smiling and looking towards the right. The background shows the interior of the airport with curved light fixtures and a polished floor.

Terms and Definitions

WEEKLY CAP - Is the maximum earnings a Brand Ambassador can receive during any weekly commission period. Your rank will determine your weekly cap level.

HOLDING TANK - A temporary launching pad where your newly enrolled Brand Ambassadors stay for 7 days until they are placed into the community. You control where you place your personal Brand Ambassadors, on either your left or right leg.

PLACEMENT STRATEGY - To be binary qualified, you must have two personally enrolled Active Brand Ambassadors on your left and right legs. After becoming binary qualified, alternate how you place your new personally enrolled Brand Ambassadors from left to right. Contact your upline Traveler 10K leader for additional help.

MAXIMUM PAYOUT LIMIT - To protect the long-term health of the plan, the total commissions and bonuses paid to Brand Ambassadors will never exceed 50% of the Company's total commissionable revenue in any pay cycle. If total payouts ever exceed this cap, commissions will be proportionally adjusted to maintain the 50% limit.